

The

SEATU

SEAFARERS / AFL-CIO

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ENTERTAINER

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House Passes Pro-Worker Legislation

A bipartisan majority in the House of Representatives on Dec. 11 voted to pass the Protect America's Workforce Act (H.R. 2550), a bill that would restore collective bargaining rights to one million federal workers by reversing a March executive order.

As reported by the AFL-CIO, to which SEATU is affiliated, "With nearly 70% of Americans supporting unions, politicians face a clear mandate to protect workers' rights and the freedom to have a voice on the job. The bipartisan bill, introduced by U.S. Reps. Jared Golden (D-Maine) and Brian Fitzpatrick (R-Pennsylvania), came to the floor for a vote by a rare discharge petition and passed 231-195 with support from Republicans and Democrats. It is the first time the House of Representatives has voted to overturn a Trump executive order during his second term."

AFL-CIO President Liz Shuler stated, "In these increasingly polarized times, working people delivered a rare bipartisan majority to stop the ... unprecedented attacks on our freedoms. We commend the Republicans and Democrats who stood with workers and voted to reverse the single largest act of union-busting in American history."

She added, "Americans trust unions more than either political party. As we turn to the Senate - where the bill already has bipartisan support - working people are calling on the politicians we elected to stand with us...."

A bipartisan companion bill to restore federal workers' rights has already been introduced in the Senate with 48 original co-sponsors, and more than 15 active lawsuits are challenging the administration's executive order in the courts.

A day before the House vote, Golden noted, "President Trump said ending collective bargaining was about protecting our national defense. But in my District, many affected workers build our warships and care for our veterans. These workers make our country safer and stronger every day. America did not vote to silence these workers, but this bill gives all of us a chance to restore their voices. If the majority we built over the past few months sticks together, we can overturn this union-busting executive order, and we can show America that this body will protect workers' rights."

Fitzpatrick said bipartisan support for the legislation "is a reminder of what this House can accomplish when we honor its purpose and allow the people's will to move forward. A bipartisan majority affirmed that protecting America's security and respecting America's workers are not competing priorities - they are inseparable. Federal workers, many of whom are veterans, are the backbone of our public service. When they have a voice in the decisions that shape their work, our government is more stable, more capable, and better prepared to serve the American people. I'm proud to work alongside Congressman Golden in leading this bipartisan effort."



U.S. Rep. Jared Golden
(D-Maine)



U.S. Rep. Brian Fitzpatrick
(R-Pennsylvania)

Golden and Fitzpatrick introduced the bill in April. After months of inaction on the floor, in July they initiated a discharge petition and set to work building support to force a vote in the House. In November, the discharge petition obtained its 218th signature, clearing the threshold to bring the legislation up for a vote.

The executive order, titled "Exclusions from Federal Labor-Management Relations Programs," sought to end collective bargaining with unions at the departments of Defense, State, Veterans Affairs,

Justice and Energy, and some workers at the departments of Homeland Security, Treasury, Health and Human Services, Interior and Agriculture.

The Protect America's Workforce Act would repeal the executive order outright, and guarantee that the federal government honors any union contract in place at the time it was issued.

Federal workers' bargaining rights already are limited to conditions of employment. Roughly one-third of all federal workers in unions are veterans.

SEATU Representative Testifies in Favor of Proposed Massachusetts Legislation

Editor's note: The following testimony was read by SEATU Representative Dylan Liddle in support of Massachusetts State Bill S. 308.

Good morning, my name is Dylan Liddle, and I am speaking today as a Representative of the Seafarers Entertainment

and Allied Trades Union, or SEATU. My union helps to represent the gaming and hospitality workers at Plainridge Park Casino, in Plainville, Massachusetts. SEATU has represented employees at Plainridge Park since 2015.

I'm providing my testimony today on behalf of the men and women who work

in the casino, and what the passage of Bill S.308 would mean to the Massachusetts residents who are employed by the casino. On the surface, the bill would allow for additional slot machines to be placed into service in the casino, as well as the addition of table games to the amenities offered by the property. However, what might not be as apparent is that this bill will also indirectly create more jobs for Massachusetts residents, as the casino would look to employ card dealers as well as additional hospitality staff.

Plainridge Park - as well as the operators, Penn Entertainment - have worked hard to create quality employment opportunities on the property, and we at SEATU have worked hard to make sure those jobs are well paid, with great benefits as well as the peace of mind that being part of a

union provides. Penn Entertainment has been a great partner in that regard, with our members routinely receiving wage increases that ensure they are well compensated for their work.

The passage of S.308 would help to create even more opportunities for local job seekers to join an organization that they can trust and depend on, as Plainridge Park Casino expands their role in the community as the premier destination for entertainment and hospitality in Plainville. The expanded offerings that passing S.308 would allow Plainridge Park to provide to guests should be seen for what it actually does: create more good-paying jobs for the people of Massachusetts.

Thank you for your time.

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President's Column

Year of Progress

As another year draws to a close, it's natural to reflect on what we've experienced and where we're headed. The holiday season also brings opportunities to express gratitude, to celebrate our collective strength, and to renew our commitment to one another and to the principles that unite us as union brothers and sisters.

This season reminds us that we are part of something larger than ourselves. Hospitality is a proud profession, but it can be a challenging one. To our brothers and sisters who will spend parts of the holiday season working, please know that you are not forgotten. Your union, your families, and your fellow members stand with you in spirit, proud of what you represent and the sacrifices you make.



David Heindel

Even though we're not quite at the end of 2025 as of this writing, it's safe to say this has been a year of both progress and challenges. We've continued to strengthen our contracts, improve safety and training, and advocate for policies that protect America's working families. But progress doesn't happen automatically, and you are a crucial part of our success. Your professionalism and reliability are the foundations of our strength. This is especially valuable when we're communicating with members of Congress and the administration, and with state and local politicians who affect your livelihoods.

As you celebrate this season – whether you mark Christmas, Hanukkah, Ramadan, Kwanzaa, or simply the turning of the year – take pride in what you've accomplished. You've earned it. And as we turn the page to a new year, let's carry forward the same resolve that defines us: to protect our rights, to honor our profession, and to keep building a stronger future for all union members.

On behalf of the entire SEATU leadership team, I wish you and your families peace, health, and happiness in the year ahead.

Protecting Workers' Rights

As this edition went to press, the U.S. House of Representatives voted to pass the Protect America's Workforce Act – legislation backed by SEATU and the labor movement as a whole that would restore collective bargaining rights in much of the federal sector.

Regardless of the bill's ultimate fate, I was glad to see bipartisan support for the legislation as the House finally took it up (the bill was introduced in April). People of all political parties and persuasions support unions. This particular bill would overturn an executive order and restore the bargaining rights of more than one million federal workers.

There are 48 Senate cosponsors for the Protect America's Workforce Act. I do not know the viability of persuading enough legislators to cross party lines, but I know the effort will be there, to the maximum.

Meanwhile, I could not possibly disagree more strongly with the assertion that collective bargaining rights weaken national security (the premise of the executive order). In fact, the opposite is true. Federal-sector workers, including members of our parent union (specifically, the SIU Government Services Division), are dedicated patriots, and they deserve the right to choose union representation.

Whether it's via the courts or the halls of Congress or both, permanently restoring federal workers' collective bargaining rights is a top priority of the labor movement. We'll do our part to help advance the bill, and we'll keep you posted.

Labor Caucus Proposes High Fines Against Corporate Law Breakers

Editor's note: The following article was provided by the Press Associates union news service. It has been edited for local style.

Trying to close a big hole – lack of meaningful penalties – against employers who break labor laws, including the right to organize, job safety laws and overtime pay laws, the Congressional Labor Caucus proposes high fines for all those violations and more.

While the Let's Protect Workers Act, unveiled on Dec. 9, will not go anywhere in the current Congress, it lays down a marker for the future. That's what happened with the current unpaid Family and Medical Leave Act (FMLA) more than 20 years ago.

U.S. Rep. Rosa DeLauro (D-Connecticut) first proposed that FMLA. It initially did not advance, and then later was passed by a Democratic Congress but was vetoed. On a subsequent try, with Bill Clinton in the White House, lawmakers enacted it and he signed it.

This legislation's significant fines – five figures in many cases, and that's per violation –may signal a change in assumptions behind labor legislation. Ninety years of experience shows the old assumptions are wrong.

Ever since the National Labor Relations Board was established in 1935 during the New Deal, the assumption behind labor laws is to push labor and management to bargain together, avoiding "industrial strife," to use the New Deal phrase, and violations would be rare.

Instead, they're common and they've been deliberate, with the aid of "persuaders," aka union-busters.

Civil rights laws have much higher fines, and sometimes jail terms, because the assumption is law-breaking firms and individuals intend to break them. For years, Teachers/AFT President Randi Weingarten has argued labor laws should be treated like civil rights laws – with that assumption.

The higher fines are a step in that direction.

The biggest potential fines, although the legislative language skillfully plays that prospect down, would be levied against bosses who break the National Labor Relations Act during union organizing drives and afterwards, by illegally spying on, threatening, disciplining and firing pro-union workers.

That's because not only would fines be \$50,000 per offense, but they could be levied not just against the

law-breaking companies but against their officers, directors and managers as individuals.

And the National Labor Relations Board would be empowered to levy additional fines – amounts not specified – for wrongdoing.

The legislation would also impose a sliding scale of fines against the firms which break the National Labor Relations Act, with the sums to be determined depending on their "size, the gravity of the actions of the employer, including their impact on the charging party ... the history of previous unfair labor practices, and the public interest."

Current labor law has small fines which don't deter law-breaking firms. But when they are forced to pay, it's "net back pay": what the boss owes, minus any earnings the harmed worker garnered while waiting for a decision. That changed under the Biden administration to back pay plus repayment of maxed-out credit cards, skipped auto loans, foregone health care and other expenses to keep alive. The current administration changed it back.

The AFL-CIO-led unions and allied groups backing the Let's Protect Workers Act include The Communications Workers, the National Consumers League, the Teachers/AFT, the Child Labor Coalition, the Machinists, the Economic Policy Institute, Family Values@Work, the Smart-TD Union, the National Employment Law Project, the Service Employees, the Transport Workers, Unite HERE and the United Auto Workers.

"Far too often, bad employers break our labor laws by violating safety standards or retaliating against workers for union organizing, and yet they get off with a mere slap on the wrist," said Reps. Donald Norcross (D-New Jersey), Debbie Dingell (D-Michigan), Steven Horsford (D-Nevada), and Mark Pocan (D-Wisconsin). "We're introducing legislation that would finally establish meaningful penalties to protect workers and hold bad actors accountable. Every day, working people bravely organize for fairer workplaces, and lawmakers need to have their backs."

Pocan is a member of the Painters, Norcross led the Southern Jersey Building Trades Council, and Horsford was a top official with Unite HERE Local 226 in Las Vegas. U.S. Rep. Bobby Scott (D-Virginia), top Democrat on the House Education and the Workforce Committee, is also a sponsor.

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Union Member Rights, Officer Responsibilities Under The Labor-Management Reporting and Disclosure Act

The Labor-Management Reporting and Disclosure Act (LMRDA) guarantees certain rights to union members and imposes certain responsibilities on union officers. The Office of Labor-Management Standards (OLMS) enforces many LMRDA provisions while other provisions, such as the bill of rights, may only be enforced by union members through private suit in Federal court.

Union Member Rights

Bill of Rights - Union members have:

- Equal rights to participate in union activities

- Freedom of speech and assembly
- Voice in setting rates of dues, fees, and assessments
- Protection of the right to sue
- Safeguards against improper discipline

Copies of Collective Bargaining Agreements: Union members and nonunion employees have the right to receive or inspect copies of collective bargaining agreements.

Reports: Unions are required to file an initial information report (Form LM-1), copies of constitutions and bylaws, and an annual financial report (Form LM-2/3/4) with OLMS. Unions must make the reports available to members and permit members to examine supporting records for just cause. The reports are public information and copies are available from OLMS.

Officer Elections: Union members have the right to:

- Nominate candidates for office
- Run for office
- Cast a secret ballot
- Protest the conduct of an election

Officer Removal: Local union members have the right to an adequate procedure for the removal of an elected officer guilty of serious misconduct.

Trusteeships: Unions may only be placed in trusteeship by a parent body for the reasons specified in the LMRDA.

Prohibition Against Certain Discipline: A union or any of its officials may not fine, expel, or otherwise discipline a member for exercising any LMRDA right.

Prohibition Against Violence: No one may use or threaten to use force or violence to interfere with a union member in the exercise of LMRDA rights.

Union Officer Responsibilities

Financial Safeguards: Union officers have a duty to manage the funds and property of the union solely for the benefit of the union and its members in accordance with the union's constitution and bylaws. Union officers or employees who embezzle or steal union funds or other assets commit a Federal

crime punishable by a fine and/or imprisonment.

Bonding: Union officers or employees who handle union funds or property must be bonded to provide protection against losses if their union has property and annual financial receipts which exceed \$5,000.

Labor Organization Reports: Union officers must:

- File an initial information report (Form LM-1) and annual financial reports (Forms LM-2/3/4) with OLMS.
- Retain the records necessary to verify the reports for at least five years.

Officer Reports: Union officers and employees must file reports concerning any loans and benefits received from, or certain financial interests in, employers whose employees their unions represent and businesses that deal with their unions.

Officer Elections: Unions must:

- Conduct elections for officers of national unions or intermediary districts at least every four years by secret ballot.
- Conduct regular elections in accordance with their constitution and bylaws and preserve all records for one year.
- Mail a notice of election to every member at least 15 days prior to the election.

- Comply with a candidate's request to distribute campaign material.

- Not use union funds or resources to promote any candidate (nor may employer funds or resources be used).

- Permit candidates to have election observers.

- Allow candidates to inspect the union's membership list once within 30 days prior to the election.

Restrictions on Holding Office: A person convicted of certain crimes may not serve as a union officer, employee, or other representative of a union for up to 13 years.

Loans: A union may not have outstanding loans to any one officer or employee that in total exceed \$2,000 at any time.

Fines: A union may not pay the fine of any officer or employee convicted of any willful violation of the LMRDA.

Note: The above is only a summary of the LMRDA. Full text of the Act, which comprises Sections 401-531 of Title 29 of the United States Code, may be found in many public libraries, or by writing the U.S. Department of Labor, Office of Labor-Management Standards, 200 Constitution Ave., NW, Room N-5616, Washington, DC 20210, or on the internet at www.dol.gov

Beck Notice

Notice to Employees Covered by Union Agreements Regulated Under the National Labor Relations Act

The Seafarers Entertainment and Allied Trades Union (SEATU) assists employees by representing them in all aspects of their employment and work aboard vessels which are involved directly or indirectly in the gaming and entertainment industries. For the most part, the union spends a majority of its financial resources on collective bargaining activities and employee representation services. In addition to these expenditures, the union also spends resources on a variety of other efforts such as organizing, publications, political activities, international affairs and community services. All of these services advance the interests of the union and its membership.

This annual notice is required by law and is sent to advise employees represented by the Seafarers Entertainment and Allied Trades Union about their rights and obligations concerning payment of union dues. This notice contains information which will allow you to understand the advantages and benefits of being a union member in good standing. It also will provide you with detailed information as to how to become an agency fee payor. An agency fee payor is an employee who is not a member of the union but who meets his or her financial obligation by making agency fee payments. With this information, you will be able to make an informed decision about your status with the Seafarers Entertainment and Allied Trades Union.

1. Benefits of union membership — While non-members do receive material benefits from a union presence in their workplace, there are significant benefits to retaining full membership in the union. Among the many benefits and opportunities available to a member of the Seafarers Entertainment and Allied Trades Union are the right to attend union meetings, the right to vote for candidates for union office and the right to run for union office. Members also have the right to participate in the development of contract proposals and

participate in contract ratification and strike votes. Members also may play a role in the development and formulation of union policies.

2. Cost of union membership — In addition to working dues, to belong to the union as a full book member the cost is \$300.00 (three hundred dollars) per year or \$75.00 (seventy-five dollars) per quarter.

3. Agency fee payors — Employees who choose not to become union members may become agency fee payors. As a condition of employment, in states which permit such arrangements, individuals are obligated to make payments to the union in the form of an agency fee. The fee these employees pay is to support the core representational services that the union provides. These services are those related to the collective bargaining process, contract administration and grievance adjustments. Examples of these activities include but are not limited to, the negotiation of collective bargaining agreements, the enforcement and administration of collective bargaining agreements and meetings with employers and employees. Union services also include representation of employees during disciplinary meetings, grievance and arbitration proceedings, National Labor Relations Board hearings and court litigation.

Employees who pay agency fees are not required to pay for expenses not germane to the collective bargaining process. Examples of these expenses would be expenses required as a result of community service, legislative activities and political affairs.

4. Amount of agency fee — As noted above, dues objectors may pay a fee which represents the costs of expenses related to those supporting costs germane to the collective bargaining process. After review of all expenses during the 2024 calendar year, the fee cost associated with this representation amounts

to 97.21 percent of the dues amount. This means that the agency fee based upon the dues would be \$291.63 (two hundred ninety-one dollars and sixty three cents) for the applicable year.

This amount applies to the 2026 calendar year. This means that any individual who wishes to elect to pay agency fees and submits a letter between December 1, 2025 and November 30, 2026 will have this calculation applied to their 2026 dues payments which may still be owed to the union. As noted below, however, to continue to receive the agency fee reduction effective January 2027, your objection must be received by December 1, 2026.

A report which delineates chargeable and non-chargeable expenses is available to you free of charge. You may receive a copy of this report by writing to: Secretary-Treasurer, Seafarers Entertainment and Allied Trades Union, 5201 Capital Gateway Drive, Camp Springs, MD 20746. This report is based upon an audited financial report of the union's expenses during 2022.

Please note that as the chargeable and non-chargeable expenses may change each year, the agency fee amount may also fluctuate each year. Individuals who are entitled to pay agency fees and wish to pay fees rather than dues, must elect this option each year by filing an objection in accordance with the procedure noted below.

5. Filing of objections — If you choose to object to paying dues, an objection must be filed annually. To receive the deduction beginning in January of each year, you must file by the beginning of December in the prior year. An employee may file an objection at any time during the year, however, the reduction will apply only prospectively and only until December 31 of that calendar year. Reductions in dues will not be applied retroactively. As noted above, each year the amount of the dues reduction may change based upon an auditor's report from a previous year.

The objection must be sent in writing to: Agency Fee Payor Objection Administration, Secretary-Treasurer's Office, Seafarers Entertainment and Allied Trades Union, 5201 Capital Gateway Drive, Camp Springs, MD 20746.

6. Filing a challenge — Upon receiving the notice of calculation of the chargeable expenditures related to core representation activities, an objector shall have 45 days to submit a challenge with the Secretary-Treasurer's office if he or she believes that the calculation of chargeable activities is incorrect. Every person who wishes to object to the calculation of chargeable expenses has a legal right to file such an objection.

7. Appeal procedure — Upon receiving the challenge(s) at the end of the 45-day period, the union will consolidate all appeals and submit them to an independent arbitrator. The presentation to the arbitrator will be either in writing or at a hearing. The method of the arbitration will be determined by the arbitrator. If a hearing is held, any objector who does not wish to attend may submit his/her views in writing by the date of the hearing. If a hearing is not held, the arbitrator will set the dates by which all written submissions will be received.

The costs of the arbitration shall be borne by the union. Individuals submitting challenges will be responsible for all the costs associated with presenting their appeal. The union will have the burden of justifying its calculations.

SEATU works very hard to ensure that all of its members receive the best representation possible. On behalf of all the SEATU officers and employees, I would like to thank you for your continuing support.

Sincerely,
Tom Orzechowski
Secretary-Treasurer

Members Graduate From Classes At SEATU-Affiliated Paul Hall Center



Editor's note: Many SEATU members employed by Norwegian Cruise Line (NCL) have recently completed the Basic Safety Training course at the Paul Hall Center for Maritime Training and Education in Piney Point, Maryland. The one-week course includes training specified by the vessel operator and approved by the U.S. Coast Guard, and features fire fighting, water survival and first aid training. These sessions were all administered at the Joseph Sacco Fire Fighting and Safety School, located on a satellite campus. In each photo on the following pages, all members are listed in alphabetical order.



Not all are pictured: Nasir Alston-Pulley, Malik Baker, Cynthia Beye Kwarula, Lydia D'Domenicus, Jacqueta Eatmon, Tyson Geiser, Lielah Hudson, Henry Huynh, Purdy Keohokapu, Marvin Knight, Martin Knox, Michael Mangalie, Jakayla Paul, Nathanael Purvis, Allan Tan and Benjamin Veslovsky.



Pictured above: Brianna Brown, James Cole Jr., Victor Gonzalez Jr., Ramses Hereford, Cordell Jackson, Mitchell Johnson, Peter Kershaw, Atreyu Love, Frodo Munoz, Collina Peters, Kenneth Rothermel Jr., Neil Wigle Jr. and DeAsia Williams.



Not all are pictured: Timothy Barnhart, Donovan Cooper, Bryan Curtis, Justin Gaffney, Nickie Gardiner, Savanah Gardiner, Garzell Hall, Jada Hamilton, Weston Holekamp, Destiny Houston, Lindsay Hudson, Millinda Jimerson, Teagan Kravitz, John McElligott, Montrel Page, Alexis Perea, Gaige Pitre, Jessica Powell, Vasco Romeo Jr., Line Tautuiaki and Drew Tirella.

Members Graduate From Classes At SEATU-Affiliated Paul Hall Center



Not all are pictured: Tarik Andia Colchado, Mac Bonilla, Anisha Collins, Susan Custeau, Daniel Darling, Austin Erkl, Laiyne Fay, Nikole Furlong, Mara Granger, Amiri Jiles, Beyonka Mondesir, Bryan Monge, Acelia Ocampo, Alexandra Ortiz, Cambre Potts, Carol Pruitt and Damone Walker.



Not all are pictured: Purithit Barnard, Jasmine Cameron-Hall, Arshad Gill, Gabriella Gonzalez, Ryan Litwin, Jarrad Navarro, Timothy Richardson, Raven Rivera, Madeline Roush, Tyler Shelby, Miranda Spann and Jeremy Torres.



Not all are pictured: Thomas Crews, Clayton Eatherly, Katrina Green, Anthony Guod, Tyus Hall, Joshua Jackson, Colton Johnson, Maricel Joyno, Anthony Lannen, Nathaniel Mays, Jessica Pirrone, Lori Podsobinski, John Racuya, Jaylene Saenz, Jason Tallbull-Franks, Mauricio Tinos, Monique Tyson, Maria Venegas, Diana Williams, Anthlean Wilson, Barbara Yerkes and Skyanne Zavatsky.

Lifeboat Training Completed on Pride of America

Patrick Schoenberger, an instructor at the union-affiliated Paul Hall Center for Maritime Training and Education, recently instructed multiple classes of SEATU members working aboard the *Pride of America*, and submitted the photos below.



FREE CREDIT COUNSELING

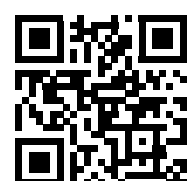


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Delegates Needed

Delegates are needed at workplaces in all SEATU jurisdictions. Contact your local union hall for more information.

Know Your Weingarten Rights

All SEATU members should be aware of their Weingarten Rights.

Established by the Supreme Court in 1975, the rights guarantee employees the right to union representation during investigatory interviews with management. An investigatory interview is one in which a supervisor questions an employee to obtain information which could be used as a basis for discipline or asks an employee to defend his/her conduct.

If an employee has a reasonable belief that discipline or discharge may result from what they say during such an interview, they have the right to request union representation. It's important to remember that management is not required to inform employees of their Weingarten rights; employees have the responsibility of knowing that these rights exist and to request that they be invoked when appropriate.

Copies of the Weingarten Rights are posted on all union bulletin boards. They also can be accessed on SEATU's web site at www.seatu.org, linked under the Members Rights section. Individuals with questions regarding these rights should contact their SEATU representative, delegate or shop steward.

Become Familiar With Your Labor Contract

All SEATU members, especially those in bargaining unit classifications, are reminded to obtain, read and become familiar with the provisions of their labor contracts.

It is equally important to be aware of the company's policies and procedures where labor issues are concerned. Knowledge of both better enables members to invoke their rights as necessary and protect them when threatened.

Those desiring copies of their labor contracts should contact their on-site delegate or visit their union hall.

Support Your Newsletter

All members are encouraged to share their ideas for stories and photos with the editorial staff of *The Entertainer*. Become the eyes and ears in your work areas by staying abreast of newsworthy events such as promotions, awards, retirements, participation in community activities, etc.

The Entertainer staff would also like to know about anyone who has or participates in unusual hobbies for possible feature stories.

Contact your union representatives with any tips you may have so that we can give recognition to those who richly deserve it.

Call for Submissions to The Entertainer



From all of us at SEATU, thank you for helping shape the future of your union. By attending our 2025 Convention, delegates got a first-hand look at the decision-making process in action, as well as a glimpse into several exciting announcements coming in the near future.

We would also like to remind you that this coverage would not be possible without your help. Please continue to submit photos and stories of your workplace to us at nmerrill@seafarers.org.

Happy Holidays

SEATU Notebook

Algonac/Detroit Metro

Current Delegates:
M/V Detroit Princess
Bar Staff: Seeking volunteers
Wait Staff: Seeking volunteers
Kitchen Staff: Seeking volunteers

Boston

Current Delegates:
Plainridge Park
Food & Beverage: Seeking volunteers
Anyone interested in becoming a delegate or steward is encouraged to contact the union hall at 701-434-6000.

Chicagoland/Joliet

Members are encouraged to contact their SEATU representatives with any questions or concerns at 815-723-8002.
Hollywood Casino Joliet: Celestina Olaleye
Ameristar: Jim Jasman

Honolulu

The union is always seeking volunteers in all departments aboard the *Pride of America*.
Current Delegates:
Restaurant: Keith Shufelt
Hotel-Housekeeping: Lucia Colon
Galley/F&B: Seeking volunteers
Bar/Gift Shop: Seeking volunteers

Kansas City

Anyone interested in volunteering for a steward or delegate position, call the union hall at 816-453-5700.
Food & Beverage: Susan Hunt
Slots: Abbey Heller
Maintenance: Seeking volunteers
Main Bank: Crystal Malone

Lawrenceburg

Hollywood Lawrenceburg
Current Delegates:
Slots: Robyn Williams
Cage & Credit: Linda Richter,
LEC Front Desk: Brandi Coy
Food & Beverage: Charles Turner
Anyone interested in becoming a delegate or steward is encouraged to contact the union hall at 812-539-2941.

Maryland

Anyone with questions or concerns is encouraged to call 410-537-5987.
Current Delegates:
Hollywood Casino Perryville
Food & Beverage: Seeking volunteers
Table Games: Jackie Holstein

Maryland Live! Casino

Food & Beverage: Glory Warrick
Bartender: Jeff Wunk
EVS: Seeking volunteers
Housekeeping: Seeking volunteers

Baltimore/Washington International Airport: Seeking volunteers
Rosecroft Raceway: Seeking volunteers

New Orleans

Anyone wishing to become a delegate or steward is encouraged to call 504-328-7545.
Current Delegates:
MOPS: Seeking volunteers
Food & Beverage Hotel: Seeking volunteers
Bell/Luggage Attendants: Seeking volunteers
Maintenance: Tony Blanks (chief delegate)
Boat: Trina Hester

Ohio

Miami Valley Gaming
Gaming Attendants: Gina Fumi-Fiamawle, David Williams
Food & Beverage: Kerri Gates, Robert Rogers

Hollywood Gaming Dayton Raceway

VLT: Nieawna Russel, Josh Steel
Facilities: Damon Boyd Jr.
EVS: Daryl Davis

Hollywood Gaming at Mahoning Valley

Current Delegates:
Food & Beverage: Nilsa Lipscomb
EVS: Ethel Smith
VLT: Keely Nance

Riverside

Current Delegates:
Cage: Seeking volunteers
Food & Beverage: Jaime Edge
Count Room: Jackie Hibbs
Slots: Sabrina Louthain
Maintenance: Ahmad Alzaidi

St. Louis/Alton Metro

Current Delegates:
Food & Beverage: Maggie Roy, Dennis Baker, Lisa Longo
Housekeeping: Seeking volunteers
Cage & Credit: Hope Jones
Marine Crew: Seeking volunteers
Count Team: Chloe Lake